



Scariest Job in the World....

Head of Tax?



Why is in-house tax the scariest job in the world?

Pendulums of tax

Tax morality

More aggressive tax authorities

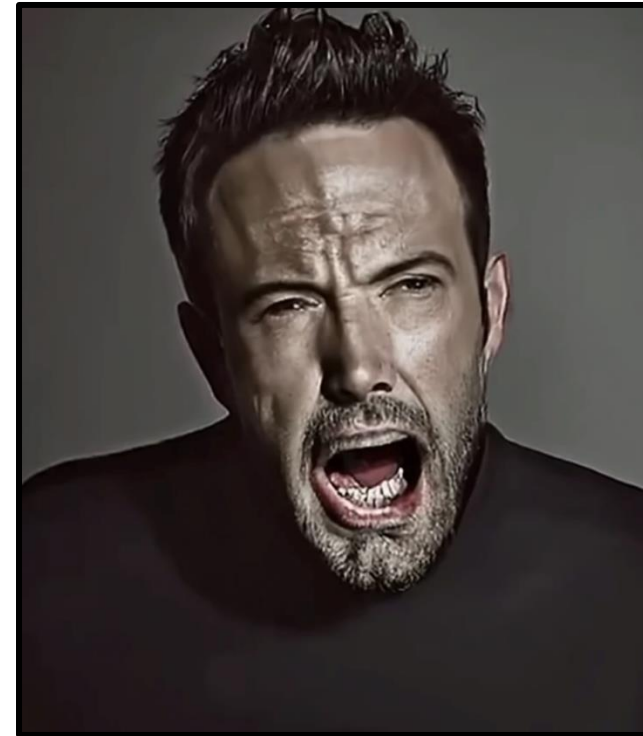
All alone

Tech mermaid

New tax types and global initiatives

Doing more with less

Tax is bigger and scarier than ever



Qui custodiet ipsos custodes?

Who are the in-house tax managers?

- Typical qualifications
- Experience
- Career paths
- Why have they left consulting?



Biggest challenges

Moving from tax consulting to in-house

- **Too much tax!**
- **Totally different stakeholders**
- **Nobody cares about tax**
- **Tax accounting**
- **Just cos you're paranoid doesn't mean they're not out to get you**
- **How to keep up to date**
- **Rats and mice become your pets**



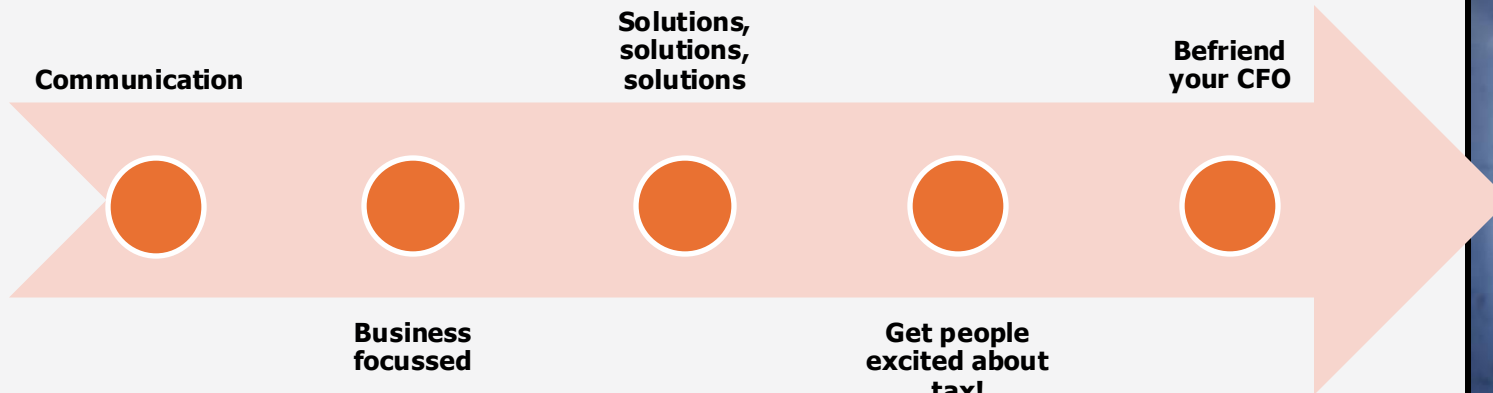
Myths about working in-house

- ✗ Easier
- ✗ Less well paid
- ✗ Less stress
- ✗ Less of a career path



Tips

How to make friends and influence people in-house



Thank you for your time!



Caoilfhionn (pronounced Keelan for those not fluent in Irish) **van der Walt**

cvanderwalt@reganvanrooy.com

+230 5984 9172

