# Service Leadership empowering onboard leaders

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**Gennaro Anastasio** 

Service Leadership

Empowering Onboard Leaders



Anne- F. Houlbrèque





# CUSTOMER'S EXPECTATIONS regarding CABIN CREW





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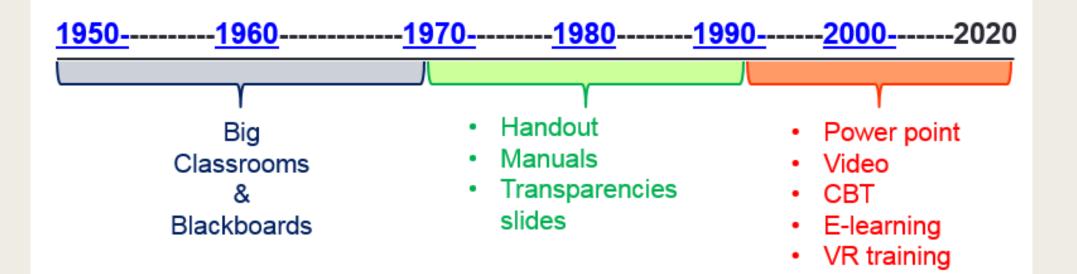
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## History & Evolution of Cabin Crew Training

#### From 1950 to 2020



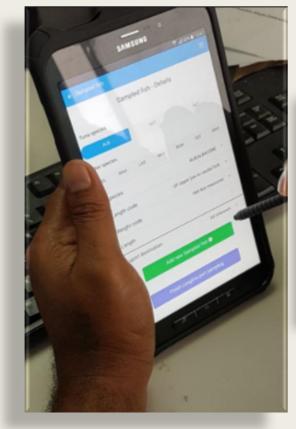
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## NEED FOR SPECIFIC TRAINING FOR CABIN CREW LEADERS ?









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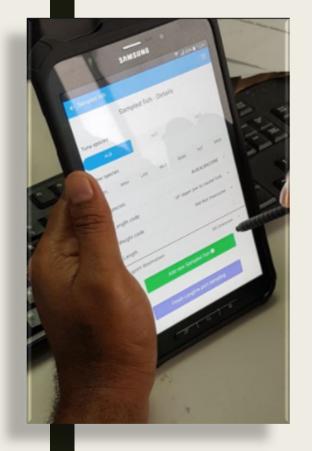




✓ Specific technical training
✓ Specific equipments and systems
✓ Specific courses (CRM)







 ✓ SMS and managing safety
✓ Specific course on mandatory reporting
✓ Reporting requirements
✓ Operational fatigue reporting,
✓ Promotion of reporting culture







Specific courses on :

- $\checkmark$  observation techniques
- evaluation (strength and points of attention)
- ✓ decision making process
- ✓ empowerment and skills development
  ✓ autonomy







