

2020 FACE UP! Air Cargo Career Competition

Terms & Conditions

VOID WHERE PROHIBITED.

NO PURCHASE NECESSARY TO ENTER OR WIN.

GENERAL INFORMATION

- 1. Information on how to enter the 2020 IATA FACE Up Air Cargo Career Competition (the "**Competition**") and the prize details form part of these terms and conditions of entry (the "**Terms and Conditions**"). Entry into the Competition is deemed acceptance of these Terms and Conditions. Entries not in accordance with these Terms and Conditions are deemed ineligible.
- 2. The Sponsor of the Competition is the International Air Transport Association ("**IATA**" or the "**Sponsor**"), having its Head Office at 800 Place Victoria, Montreal, Quebec, Canada H4Z 1M1 and its Executive Office at 33, route de l'Aéroport, P.O. Box 416 CH-1215 Geneva 15 Airport, Switzerland.
- 3. In addition to the specific requirements set out in these Terms and Conditions, the Competition is comprised of two parts:
 - a. The Initial Application Process (see part A below); and
 - b. The Competition (see part B below).

Entrants must comply with each part of the Competition and the Terms and Conditions in order to be eligible to receive any of the prizes referred to in the Terms and Conditions.

4. The IATA FACE Up Air Cargo Career Competition is an exclusively skill-based competition without any element of chance. No purchase is required to enter or win the Competition.

PART A

Eligibility of Entry and the Initial Registration Process

- Entry is open only to individuals (Entrants) who submit an application during the Eligibility Period (between 09:00am (UTC) on Sunday 1 September 2019 and to 06:00pm (UTC) on Friday 17 January 2020) and who at the time of entry are eighteen (18) years of age or older and within 24 months of higher education completion.
- 6. Details of the 2020 FACE Up Air Cargo Competition are accessible at <u>www.iata.org/FACE-UP</u> ("**Competition Website**").
- 7. Entrants may only enter the Competition individually (not as a team).
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- 8. To enter the Competition, Entrants must register their interest in the Competition by:
 - a. Submitting the following required documents:
 - Completed submission form (all fields are obligatory) available at <u>www.iata.org/FACE-UP</u> ("Competition Website").
 - A link to a 2-3 minute video in which the Entrants shall provide information on his/her education background, topics of the thesis and his/her vision on how to modernize the air cargo industry, in English.
 - Executive summary of the thesis in English (2-3 pages maximum)
 - Entire Thesis in English.
 - b. Agreeing to be subject to these Terms and Conditions by ticking the "I Agree" box on the application form.
- 9. Entrants are responsible for ensuring that their contact details submitted to IATA are correct. Entrants forfeit their right to claim prizes in the event that their contact details are inaccurate or incomplete.
- 10. Entrants must have a valid passport (including expiry date delay for entry into Turkey and visa, if applicable) for travel to the Future Air Cargo Executive Summit 2020 ("**FACES 2020**") and the 2020 World Cargo Symposium ("**2020 WCS**") Istanbul, Turkey, which will take place from March 9 to 12, 2020. If an Entrant is shortlisted as a finalist, that Entrant may not present its proposal at the 2020 WCS unless such Entrant has a valid passport (and visa if applicable). It is the responsibility of each Entrant to ensure that he or she is able to travel to the location of the 2020 WCS for the final round presentation. Please note that from the date that the shortlisted finalists are announced, Entrants will have at least thirty (30) days to organize a passport/visa if required.

Entry into the Competition

- 11. To enter the Competition, Entrants must follow the application instructions and provide all the required documents described on the Competition Website (<u>www.iata.org/FACE-UP</u>). Submissions not following the application instructions may not be accepted.
- 12. The submitted thesis must fulfill the submission criteria and be aligned with the stated thesis topic(s).

PART B

Selection process

- 13. A panel of independent judges (the "Jury") will be asked to evaluate the entries received and shortlist three (3) finalists.
- 14. The shortlisted finalists will be invited to pitch their thesis idea in a final round presentation at the 2020 WCS Closing plenary.

Selection criteria

- 15. The Jury will be asked to evaluate the entries received based upon the innovative, transforming and visionary nature of content, as well as the quality of the solution presented in the thesis. Furthermore, the Jury will evaluate all entries submitted that best meet the scope and the following criteria:
 - Relevance for the air cargo industry
 - Innovation
 - Originality of the topic covered
 - Presentation skills
 - Quality of the research

Prizes and presentation

- 16. Access to FACES:
 - a. Entry pass to the Future Air Cargo Executive Summit (FACES) 2020 will be free for each individual Entrant that is shortlisted as a finalist.
 - b. Each shortlisted finalist will be invited to the private FACES cocktail.

17. Access to 2020 WCS:

- a. Entry pass to 2020 World Cargo Symposium (WCS) will be free for each individual Entrant that is shortlisted as a finalist.
- b. IATA will only cover travel (in Economy class) to the 2020 WCS and reasonable accommodation (for 4 nights) for every Entrant that is shortlisted as a finalist.
- 18. Presentation at the 2020 WCS:
 - a. Each shortlisted finalist will be given a 10-minute presentation slot at the 2020 WCS Closing Plenary to present their respective thesis.
 - b. Each shortlisted finalist will submit to IATA for approval the final presentation to be presented at the 2020 WCS Closing Plenary by 21 February 2020 at the latest.
 - c. IATA reserves the right to cancel the presentation should the quality be deemed insufficient; and/or not compliant with competition rules.

General

- 19. IATA reserves the right to verify the validity of entries and to disqualify any Entrant who tampers with the entry process or who submits an entry that is not in accordance with the Terms and Conditions. IATA will not accept any late or misdirected entries.
- 20. A finalist is an entrant who has been selected by the jury panel, and published to all constant participants by 12 February 2020.
- 21. The Entrants retain all right, title and interest to the proposal, including all accompanying documentation (together, the "**Submission**"), submitted to the Sponsor in the context of this Competition. For further clarity, the Sponsor does not own the Submission. Each Entrant however allows the Sponsor and the Jury to reproduce and distribute the Submission among the relevant members of the Jury, for the sole purpose of reviewing the Submission and designation of the Competition finalists and eventual winners. The Sponsor shall not otherwise disclose or distribute the Submission. The Jury shall not appropriate or use in any manner the business and other ideas, or content found in the Submission. The Jury shall be subject to the same standards of confidentiality and will be limited in their ability to use, disclose or reproduce the Submission as set out above.
- 22. In the event the Entrant is selected as a finalist and presents at the 2020 WCS, the Entrant acknowledges that it is a public presentation and neither the Sponsor nor the Jury has any control over, and will not be liable for, any use or illegal appropriation of the ideas and content expressed in the presentation, by third parties that may be in attendance. In that context, each finalist acknowledges that they are fully responsible for the format and content of their presentation.
- 23. IATA reserves to the right to cancel the Competition or to award less Provided that there are at least three Entrants, all prizes will be awarded.

- 24. IATA's decision in relation to any and all aspects of the Competition is final and binding on every person who enters, and no correspondence will be entered into.
- 25. Disqualification of any individual who IATA has reason to believe has breached any of the Terms and Conditions or engaged in any unlawful or other improper misconduct calculated to jeopardize the fair and proper conduct of the Competition, is at IATA's discretion.
- 26. IATA is not responsible for any problems or technical malfunction of any telephone network or lines, computer or online systems, servers, or providers, computer equipment, software, technical problems or traffic congestion on the Internet or at any web site, delay or error in postal service or any combination thereof, including but not limited to any injury or damage to Eligible Entrants' or any other person's computer related to or resulting from participation in or down-loading any materials in this Competition. IATA is not responsible for any incorrect or inaccurate information, either caused by the phone user or for any of the equipment or programming associated with or utilized in this Competition, or for any technical error, or any combination thereof that may occur in the course of the administration of this Competition including any omission, interruption, deletion, defect, delay in operation or transmission, communications line or telephone, mobile or satellite network failure, theft or destruction or unauthorized access to or alteration of entries.
- 27. If for any reason this Competition is not capable of running as planned, including but not limited to infection by computer virus, bugs, tampering, unauthorized intervention, fraud, technical failures or any other causes beyond the control of IATA which corrupt or affect the administration, security, fairness, integrity or proper conduct of this Competition, the IATA reserves the right, subject to any written directions given under applicable law, to disqualify any individual who tampers with the entry process, and to cancel, terminate, modify or suspend the Competition. IATA reserves all rights to recover damages and/or other compensation as may be deemed appropriate from such an offender.
- 28. In the event of war, terrorism, a state of emergency or a disaster, IATA reserves the right (subject to any written directions under applicable law) to cancel, terminate, modify or suspend the Competition. IATA may also refuse entry into the competition to any individual or company subject to economic sanctions which would violate IATA's legal obligations.
- 29. This Competition is subject to all applicable U.S. federal, state and local laws.
- 30. LIMITATION OF LIABILITY: IATA, ITS AFFILIATES, SUBSIDIARIES, ADVERTISING AND PROMOTIONAL AGENCIES, ANY INTERNET OR ON-LINE ACCESS PROVIDERS OR ANY OF THEIR EMPLOYEES, OFFICERS, DIRECTORS, SHAREHOLDERS, AND AGENTS SHALL HAVE NO LIABILITY AND SHALL BE HELD HARMLESS BY ENTRANT FOR ANY DAMAGE, LOSS OR LIABILITY TO PERSON OR PROPERTY, DUE IN WHOLE OR IN PART, DIRECTLY OR INDIRECTLY, BY REASON OF ENTERING THE COMPETITION, THE ACCEPTANCE, POSSESSION, USE OR MISUSE OF ANY PRIZE, OR WHILE PREPARING FOR, OR PARTICIPATING IN ANY PRIZE-RELATED ACTIVITY. Any and all claims, judgments and awards shall be limited to actual out-of-pocket costs incurred, including costs associated with entering this Competition, but in no event, attorneys' fees. IATA and its promotion and advertising agencies are not responsible for technical, hardware, software or telephone failures of any kind, lost or unavailable network connections, fraud, incomplete, garbled or delayed computer transmissions, whether caused by the IATA, users or by any of the equipment or programming associated with or utilized in the Competition or by any technical or human error which may occur in the processing of submissions which may damage a user's system or limit a participant's ability to participate in the Competition.
- 31. This Competition will be governed by the laws of New York. All finalists of the Competition will be announced on the IATA website at <u>www.iata.org/FACE-UP</u>.